

# **Spectrum Freight Limited**

## **Corporate Social Responsibility, Modern Slavery and preventing child Labour Policy**

The Managing Director is committed to applying the highest standards of ethical conduct and integrity in its business activities. All employees working for the business are responsible for conducting themselves both honestly and professionally.

The Company minimises health and safety risks to staff and visitors through the implementation and management of a management system certified to BS OHSAS 45001:2007.

The Company has a separate environmental policy statement clarifying its commitment to delivering a net positive impact on the environment.

The Company is proud that its management is recognised through ISO9001:2015 and ISO14001:2015.

The Company supports its social responsibility objectives.

The Company donates management time to promote sustainability both within the industry and within the environmental management profession

We are committed to ensuring that there is no modern slavery or human trafficking in our supply chains or any form of child labour working or supplying in any part of our business. As part of our initiative to identify and mitigate risk where viable, we run licenced premises as managed houses to ensure optimum control of the work environment;

We limit the geographical scope of our licenced premises to ensure optimum supervision of the use of our properties

Where possible we build long standing relationships with local suppliers and tenancy customers and make clear our expectations of business behaviour;

Our Anti-slavery Policy reflects our commitment to acting ethically and with integrity in all our business relationships and to implementing and enforcing effective systems and controls to ensure slavery, human trafficking and child labour exportation are not taking place anywhere in our supply chains.

With regards to national or international supply chains, our point contact is preferably with a UK company or branch and we expect these entities to have suitable anti-slavery and human trafficking policies and processes

*David Stevens*

**David Stevens**  
**Managing Director**  
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